Privacy Notice

The Offices of Philip Marcovici Limited

This notice outlines how The Offices of Philip Marcovici Limited uses your personal information and the rights that you have in relation to your personal information.

The Offices of Philip Marcovici Limited is a UK company with its registered office at Eighth Floor, 6 New Street Square, New Fetter Lane, London, EC4A 3AQ. The Offices of Philip Marcovici Limited is registered under the Companies Act 2006 with company number 12472153. The Company is registered with the Information Commissioner’s Office under number ZA818066.

The Offices of Philip Marcovici Limited maintains a registered branch office in Hong Kong through offices at 1106-1107 Tesbury Center, 28 Queen’s Road East, Hong Kong SAR.

As an independent consulting firm, we determine the purposes for which we process personal information and are normally the data controller in relation to that processing.

Should you have any questions about this privacy policy or our processing of your personal information, please contact philip.marcovici@marcoviciasia.com

"Personal information" is information that can be used to identify you or that is about you. We collect and process the following personal information:

* identity, contact and background information such as your full name, address, title, telephone number, email address, gender, business and personal, biographical and background information, information about your employer or business and/or information about your employees and officers, as relevant;
* financial information, including source of and net wealth, assets held, source of funds and bank account details;
* technical information, such as the number and frequency of visits you make to our website, your geographic location, your operating system and browser type and the search terms you use, which we receive via our technology tools; and
* marketing information such as your marketing preferences.

We may process special categories of personal information. The General Data Protection Regulation (GDPR) provides that this includes data concerning your health, personal data revealing your racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic or biometric data, data concerning sexual orientation or data relating to a criminal record or alleged criminal activity.

We will only process and share special categories of personal information for marketing purposes, for example in relation to your dietary or access requirements, if necessary for a particular event and we will not keep such data longer than is needed for such event.

We collect, or you provide, your personal information to us:

* when signing up for services and/or to receive information via our technology tools;
* in connection with our provision of consulting services:

- if you are a client of The Offices of Philip Marcovici Limited, you or your intermediary may provide us with personal information about you and others and we may collect information about you and others, including your personnel, from other public and non-public sources, as necessary for our provision of consulting services including carrying out our client/matter inception procedures;
- if you are not a client, we may collect or be provided with your personal information because you are involved with one or more of our clients’ matters;
* in connection with your provision of services to us; and
* in connection with a recruitment application

We process your personal information:

* to provide consulting, legal, trustee and trust administration services to our relevant clients, which, if you are not a client, may involve our handling your personal information on behalf of our clients; we may disclose personal information to third parties if reasonably necessary in connection with our provision of legal and other services;
* to manage and administer our relationships with our clients, their personnel and intermediaries and our other business, supplier and professional contacts;
* to comply with our legal, regulatory and risk management (including anti-financial crime, data protection, conflicts, security and information security, complaints handling and insurer notification) obligations; our client/matter inception procedures may involve our processing copies of your or your personnel’s identity documents (e.g. passport copies) and other background information;
* to establish, exercise or defend our legal rights and/or for the purpose of legal proceedings;
* to promote our services, including sending you and your personnel newsletters, legal updates, marketing communications and other information that may be of interest and inviting you to events; and
* to record and monitor your visits to our website and use of our technology tools.

**You have the right to ask us not to not send you marketing messages by post, telephone or e-mail or any combination of these at any time.**

You can do this:

* by replying directly to our marketing message;
* by unsubscribing from all marketing by clicking the appropriate link in any marketing message you receive from us; or
* at any time by contacting us at philip.marcovici@marcoviciasia.com

We rely on the following legal grounds to process your personal information:

* performance of a contract, typically for our consulting services but the contract may alternatively involve your provision of services to us if you are a supplier;
* compliance with law or regulation;
* our and others’ (including our clients’) legitimate business interests whilst applying appropriate safeguards that protect your privacy; or
* consent.

Where we process special categories of personal information we will do so on one of the following bases:

* your explicit consent;
* where necessary for the establishment, exercise or defence of legal claims; or
* in relation to employment, where necessary for carrying out our obligations and exercising specific rights as a data controller.

We will seek your consent prior to recording any Zoom meeting in which you participate. You should be aware that a recording will also be stored on the Zoom cloud for one year and that we can accept no liability for loss of or unauthorised access to the same.

We may share your personal information with trusted third parties both within and outside the European Economic Area (EEA) pursuant to contractual arrangements or regulatory obligations we have with or owe to them, including:

* third party professional advisers such as barristers and overseas law firms;
* our banks and other financial service providers;
* suppliers to whom we outsource certain support services such as word processing, translation, photocopying, e-disclosure, data room provision and document review;
* other suppliers of good and services (including IT services);
* our auditors, insurers, brokers and other advisers;
* third parties involved with the services we provide to clients such as counterparties and their solicitors, accountants, surveyors, family offices and other intermediaries and courts, tribunals, public registrars and stock exchanges; and
* third parties involved in organising events or seminars.

On occasions we may need to share your personal information with regulatory authorities, government agencies and law enforcement agencies. If so, we will use reasonable endeavours to notify you before we do this, unless we are legally restricted from doing so.

The level of information protection in countries outside the EEA may be lower than that offered within the EEA. Where third parties with whom we share your personal information process it outside the EEA, our written agreement with them will include appropriate contractual clauses to ensure that your personal information remains protected and secure in accordance with applicable data protection laws.

We may use social media sites such as LinkedIn, Facebook and Twitter and you are directed to such sites’ own privacy policies in relation to how they may process your personal information.

In the course of our business, including where we share information as set out above and when our personnel are working overseas, we may need to transfer your personal information to locations outside the EEA.

We will keep your personal information on our various systems, for the periods specified in relation to the relevant system in our data protection policy.

When determining relevant retention periods, we take into account factors including:

* our contractual and business relationships with you and the purpose for which we hold your personal information;
* legal obligations to retain data for a certain period of time;
* relevant statutes of limitations;
* potential disputes;
* best practice; and
* guidelines issued by our regulator and relevant supervisory authorities.

We ensure that the personal information we hold is secured by appropriate technical and organisational security measures.  We will notify you and any applicable regulator of a breach where we are legally required to do so.

Under certain circumstances, by law you may have the right to:

* request access to your personal information and information about how we process it (known as a "subject access request"); should you wish to make a subject access request, then please contact us at: philip.marcovici@marcoviciasia.com; we may need to refuse your request for your personal information, if it is the subject of legal professional privilege belonging to one or more of our clients;
* object to processing of your personal information where we are relying on a legitimate interest (or that of a third party) and there is something about your particular situation which makes you want to object to processing on this ground; you also have the right to object where we are processing your personal information for direct marketing purposes;
* request rectification or deletion of the personal information that we hold about you;
* request the restriction of processing of your personal information; or
* request the transfer of your personal information to another party in a machine-readable, commonly used and structured format.

If you want to exercise any of these rights, other than a subject access request, then please contact us at philip.marcovici@marcoviciasia.com.

The above rights are not absolute and each is subject to exceptions and qualifications. We will respond to your request within one month of its receipt. In some cases we may not be able to fulfil your request before this date, and may need to request more time. Where we cannot provide a full response to you for any reason, we will let you know about this in our initial reply to your request.

If your provision of your personal information to us is a legal or contractual requirement or necessary for us to fulfil a contract with you and you choose not to provide it, we may not be able to provide consulting or other services to you.

It is important that the personal information we hold about you is accurate and current.  Please keep us informed if your personal information changes during your business relationship with us.

Our website uses cookies. A "cookie" is a small file of letters and numbers that is sent to your computer by a website and automatically saved on your computer by your web browser. Each time you request a page from the website, your web browser sends this cookie back to the website server.

The cookies we use are "analytical cookies" sent by Google Analytics. They allow us to recognise and count the number of visitors and to recognise and track which parts of our website you visit when you are using our website. This helps us to improve the way our website works, for example by making sure visitors are finding what they need easily.

We may also use the information collected from our use of cookies to estimate our audience size, analyse trends and general usage patterns of our website, optimise our website, and for other research and marketing purposes. This is statistical information and does not identify any individual.

An overview of Google Analytics is available at <http://www.google.co.uk/intl/en/analytics/privacyoverview.html.>

You are not obliged to accept cookies. If you wish, you can set your browser to notify you before you receive a cookie so you have the chance to accept it and you can also set your browser to refuse to receive or send all cookies. The website <http://www.allaboutcookies.org/> (run by the Interactive Marketing Bureau) contains step-by-step guidance on how cookies can be switched off by users.

Google Analytics also uses web beacons (also known as web bugs). A "web beacon" is a clear picture file which keeps track of your navigation through the website. Turning off the website's cookies as detailed above will prevent web beacons from tracking your specific activity. The web beacon may still record an anonymous visit from your IP address but unique information will not be recorded.

If you wish to opt out of being tracked by Google Analytics across all websites you can visit [http://tools.google.com/dlpage/gaoptout](https://tools.google.com/dlpage/gaoptout) and download the Google Analytics Opt-out Browser Add-on.

By using our website without disabling cookies you are consenting to our use of cookies and web beacons as described in this policy.

More information on cookies and web beacons is available at the website <http://www.allaboutcookies.org/>

If you wish to request further information about any of the above rights, or if you are unhappy with how we have handled your information, please contact us at philip.marcovici@marcoviciasia.com.

If you are not satisfied with our response to your complaint or believe our processing of your information does not comply with data protection law, you can make a complaint to the Information Commissioner’s Office at <https://ico.org.uk/global/contact-us/> or on T: 0303 123 1113.

We may update this policy at any time without notice; any changes will be notified to you using the email address you have given us and/or by an announcement on this website.  Your continued use of this website, following the posting of changes to these terms, will mean you accept these changes.

Policy Updated October 18, 2021